





CODE OF STUDENT CONDUCT and DISCIPLINE 2024-2025

*Revised August 28, 2024



+971 3 7666 494 +971 3 7666 771



info@fischools.ae IT SUPPORT) it@fischools.ae



Al Salam Street, Al Neyadat, Al Ain, UAE P.O.Box: 90167







Section I: Disruption and Interference with School

Policy

Any student at Future International Private School shall not:

- **a.** occupy or attempt to occupy any area of the school building before school, during breaks, and after school.
- **b.** block or attempt to block the entrance or exit of any school building or property or corridor or room thereof to deprive others access thereto.
- **c.** set fire or attempt to set fire to or otherwise damage any school building or property.
- **d.** prevent or attempt to prevent the convening or continued functioning of any school, class, activity, or lawful meeting or assembly on the school campus.
- e. prevent students from attending a class or school activity.
- **f.** block or attempt to block normal pedestrian or vehicular traffic on a school campus or adjacent grounds except under the direct instruction of the principal.
- **g.** continuously make noise or act in any other manner to interfere seriously with the teacher's ability to conduct the class.
- **h.** cause or attempt to cause the disruption of any lawful mission, process, or function of the school in any manner, using violence, intimidation, force, noise, coercion, threat, harassment, fear, passive resistance, technology, internet, or any other conduct, or engage in any such conduct causing the disruption or obstruction of any such lawful mission, process, or function or obstruct or hinder any school employee from performing his or her assigned duty.
- **i.** refuse to identify self or provide false identity upon request of any teacher, principal, director, school bus driver, or other authorized school personnel.
- **j.** verbally assault or verbally abuse or use vulgar or profane or threaten language or gestures or exhibit disrespectful conduct toward any other student, teacher, principal, vice principal, administrator, school bus driver, any other school personnel, or other persons attending school related functions.
- **k.** possess vulgar or obscene materials, magazines, books, pictures, or any other vulgar or obscene materials that are disruptive to the education process.



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- **l.** forge the signature of parents, guardians, teachers, school officials, or any other person and/or alter any official document.
- **m.** incite, advise, urge, encourage, or counsel other students or persons to violate any of the preceding paragraphs of this rule or any other rule of this Code of Conduct.
- **n.** cheat, alter records, plagiarize, falsify, receive unauthorized assistance, or assist another in any type of academic dishonesty.

Disciplinary Procedures:

1st offense: The first offense will require a written warning. If the act is severe enough, in the judgment of the appropriate school official, more severe discipline may be given on the first offense.

2nd offense: The second offense will result in a parent conference.

3rd offense: The third offense will result in student suspension (number of days will be determined by the administration) and the student shall be required to have a parent or guardian come with the student to school for a conference with the principal.

4th offense: Referral to Discipline Committee

This policy, except as noted above, is in effect while students are:

- **a.** on the school grounds at any time.
- **b.** enroute to and from school, including, but not limited to, the school bus and parking area.







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Section II: Unauthorized Use of Electronic Devices

Policy

By way of specification and not limitation, student shall refrain from any inappropriate use of FIS Internet and Cyberbullying Policy:

- **a.** electronically capturing or sharing any image of other persons without the express permission of the person.
- **b.** posting, publishing, sending, or creating materials or communications that are defamatory, abusive, threatening, offensive, or illegal, or engage in any other type of behavior which constitutes bullying or harassment of any kind, or is in violation of the ethics for educators, the Code of Student Conduct and Discipline, UAE law. Accessing, sending, creating, or posting materials or communications that could be inconsistent with the school's educational needs and goals.
- c. transmitting any material in violation of UAE law or regulation.
- **d.** posting anonymously or forging electronic email messages or altering, deleting, or copying another user's email.
- **e.** using the school's computer hardware or network for any illegal activity, which includes but is not limited to, copying, or downloading copyrighted software, music or images, or violation of copyright laws.
- **f.** downloading, installing, or playing any unauthorized program or content on any school's computer or network.
- **g.** purposely bringing any hardware on the premises or loading any software that is designed to damage, alter, destroy or provide access to unauthorized data.
- **h.** attempting to vandalize or disassemble any network or computer component, including but not limited to, any attempt to alter network or computer configuration.
- i. gaining access or attempting to access unauthorized or restricted network resources or the data and documents of another person.
- j. sending spam through email.

NOTE: This list is not exhaustive.

The principal or the principal's designee has the authority to revoke a student's electronic device and/ or privileges when any of the above has not been followed.

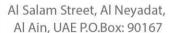


















Disciplinary Procedures:

Violations of this rule will result in the electronic devices being held in the office until the end of the school day, at which time, a parent or guardian will be allowed to receive the electronic device. At the principal's discretion, a student found to be in violation of this rule may receive disciplinary action as warranted upon the circumstances, which may include, but is not limited to, the revocation of the student's privilege to have electronic devices at school.

Additionally, where there is reasonable suspicion that a phone or any other electronic devicehas been used in violation of school rules or regulations, the school official can review the content of the phone or device to the extent necessary to demonstrate evidence of a violation.

This policy, except as noted above, is in effect while students are:

- **a.** On the school grounds at any time.
- **b.** Off school grounds
- c. Enroute to and from school, including, but not limited to, the school bus and parking area.





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Mobile Phones

We recognize that mobile phones are a significant part of student's lives and that technological advancements have made them much more than just communication devices. While we understandthat parents may wish for their children to have mobile phones for safety reasons, the administrationat Future International Private School has decided to prohibit mobile phones on campus. Instead, students must use an iPad or another approved tablet for instructional purposes. This policy ensures that all students can focus safely on learning in every class.

What Students Need to Know and Do:

- 1. Mobile phones are not allowed on the premises of Future International Private School.
- 2. Per the ICT Acceptable Use and Cyber Safety Agreement, students are prohibited from accessing social networking sites at school.
- 3. The school is not responsible for any mobile phones lost, damaged, or stolen if studentsbring them to school.

What the Classroom Teacher Needs to Know and Do:

- 1. Mobile phones are strictly prohibited at Future International Private School.
- 2. If a student brings a mobile phone to school, the teacher or supervisor can confiscate it for violating the mobile phone policy.
- 3. Confiscated devices must be given to the grade-level supervisor.

What Parents/Caregivers Need to Know and Do:

- 1. Please ensure your child does not bring their mobile phone to school. In case of an emergency, you can contact the school receptionist.
- 2. If your child is unwell, they can use the school phone to contact you. The school is responsible for the safety and accountability of all students.
- 3. The school will not investigate the theft of any mobile phone or music device brought to school.
- 4. No exceptions will be made to the mobile phone policy for individual students.







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Consequences for Violation of the Mobile Phone Policy:

1st Offense: The supervisor will confiscate the phone, which will be held in the principal's office until the end of the day. The student will receive a written warning and can retrieve the device from the principal.

2nd Offense: The supervisor will confiscate the phone, which will remain in the principal's office until the end of the day. The student will receive a written warning, and the parent must retrieve the device from the principal.

3rd Offense: The supervisor will confiscate the phone, which will remain in the principal's office. The student will receive a written warning, and the supervisor will contact the parent to schedule a conference. The phone will remain in the principal's office until the parent attends the meeting. The parent must attend the conference within 48 hours. If the conference is not attended, the student must remain home until the principal meets with the parent.

4th Offense: The supervisor will confiscate the phone, which will remain in the principal's office. The supervisor will contact the parents, and the student will be assigned two hours of after-school detention. Failure to serve detention will result in a two-day suspension. The parent must retrieve the phone from the principal.

5th Offense: The principal and supervisor will hold a parent conference. The student will receive a formal disciplinary letter placed in their permanent record and a three-day suspension.

Refusal to surrender a mobile phone or other electronic device when directed by a staff member, teacher, or administrator will result in an automatic three-day suspension.



















Artificial Intelligence (AI) Expectations and Guidelines

As technology continues to advance, artificial intelligence (AI) tools and applications have become an integral part of education. To ensure these tools are used responsibly and ethically, the following expectations and guidelines are established for all students:

1. Academic Integrity:

AI tools, such as writing assistants, research aides, or coding platforms, should not be used to complete assignments, tests, or any other academic tasks unless specifically permitted by the teacher. All work submitted must reflect the student's understanding and effort. Plagiarism, including AI-generated content, will be treated as a violation of the school's academic integrity policy.

2. Authorized Use:

Students may only use AI tools and software that the school or their teachers have approved. Any use of unauthorized AI tools, particularly those that compromise personal data or the security of the school's digital environment is strictly prohibited.

3. Data Privacy and Security:

When using AI tools, students must be mindful of data privacy and security. Personal information should not be shared with AI applications, and the school must approve any AI platform that requires personal data. Students should never input sensitive information, such as passwords or personal identification details, into any AI system.

4. Responsible Communication:

Students must communicate respectfully and responsibly when interacting with AI tools, particularly those that involve chatbots or conversational agents. Abusive, inappropriate, or harmful language is no, even in digital interactions.

5. Critical Thinking and Verification:

While AI can provide helpful information, students are encouraged to critically evaluate and verify the accuracy and reliability of AI-generated content. Relying solely on AI outputs without personal understanding or cross-referencing with credible sources is discouraged.

6. Appropriate Use in Learning Activities:

When AI tools are permitted, they should be used to enhance learning rather than replace it. AI can assist in tasks like brainstorming, exploring topics, or checking grammar, but it should not substitute for a student's genuine effort to learn and engage with the material.



















7. Misuse and Consequences:

Any misuse of AI tools, including but not limited to cheating, unauthorized access, or inappropriate use will be subject to disciplinary action by the school's policies on academic misconduct and digital citizenship.

8. Continuous Learning and Adaptation:

As AI technology evolves, students must stay informed about new tools, features, and potential ethical concerns. The school will provide regular updates and training to help students understand how to use AI tools appropriately and responsibly.

Section III: Attendance and Absenteeism

Policy

Policy For this policy, **attendance** refers to the total number of school days the student attends duringthe school year based on the school calendar. **Absenteeism** refers to the school days when studentsdo not attend school. An absence is either excused or unexcused. Students absent from school mustbring a written excuse or medical certificate for the absence on their first day back to receive make-up work. **Only three (3) written parent excuses are allowed per term.**

If an absence is **excused/authorized**, the student can make up the missed work and tests. If the absence is **unexcused/unauthorized**, the school will decide on the appropriate course of action and circumstances surrounding the absence.

Parents whose students will need to be absent for extenuating circumstances must inform the school **five** (5) days before the expected absence to allow teachers to prepare assignments for the student during their absence. The student is responsible for completing all tasks. The parents shall contact the supervisor to arrange the submission of student work immediately after the student returns to school.



















Consequences of Absence

The school can suspend a student if there are ten (10) consecutive unexcused absences or fifteen (15) or more non-consecutive days during the academic school year. The suspension order must be issued by the school principal or designee and approved by ADEK, and the parent/guardian must be informed. The parent will receive a copy of the suspension order.

- 1st **Absence:** Verbal and written warning #1 issued by the supervisor and documented in the student'sschool record.
- **2nd Absence:** Verbal and written warning #2 issued by the supervisor and documented in the student's school record.
- **3rd Absence:** Verbal and written warning #3 issued by the supervisor and documented in the student's school record.
- **4**th **Absence:** The supervisor will issue written warning #4, which will be documented in the student's record. The supervisor will contact the parent to schedule a mandatory conference with the principal. If the parent does not attend the meeting, the student will remain at home until the conference is held.
- **5**th **Absence:** The supervisor will issue a written warning #5, which will be documented in the student's school record. The supervisor will also assign 2 hours of after-school detention.
- **6**th **Absence:** The Supervisor will issue a written warning #6, contact the parent by phone, and document it in the school record. The student will be suspended from school for three (3) days.
- **7th Absence:** The supervisor will issue warning #7 and document the tardiness in the school record. The supervisor will contact the parents to schedule a mandatory conference within 48 hours. If the parent does not attend the meeting, the student will remain at home until the conference is held.
- **8th Absence:** The supervisor will issue written warning #8 and contact the parent. The student willbe suspended from school for five (5) days.
- **9**th **Absence:** The student will receive a formal discipline incident report that will be placed in their permanent record. The supervisor will contact the parent to schedule a mandatory conference within 48 hours. If the parent does not attend the meeting, the student will remain at home until the conference is held.
- **10th Absence:** The student will be referred to the Discipline Committee to determine appropriate consequences, ranging from a 5-day suspension to expulsion from the school. The supervisor will contact the parent and invite them to the Discipline Committee meeting to discuss the results.







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*Make-Up Work

When students return to school after an absence, they must contact their teacher(s) to request makeupwork. The teacher should promptly and courteously allow students to make up missed assignments and tests. This contact should be made when the student returns to school unless the teacher allows a longer time. The student must complete makeup work within the time specified by the teacher, and the work will be posted on Schoology.

Tardiness

A student is considered tardy when entering the school after the bell rings. All students must report to school by 7:30 AM, Monday through Friday. The gates will close promptly at 7:40 AM, Monday through Thursday, and at 7:35 AM on Fridays. In accordance with UAE education requirements, students must be present for the Quran recitation and the National Anthem.

Students arriving after 8:00 AM will not be allowed into the school. If a child has a morning appointment, a doctor's excuse must be presented upon arrival to gain entry to the school. Studentswill not be dismissed after <u>1:45 PM</u>. It is encouraged to schedule appointments after school hours whenever possible. Parents should pick up their children only at the end of the school day, except in legitimate emergencies.

1st Tardy: Verbal and written warning #1 issued by the supervisor and documented in the student'sschool record.

2nd Tardy: Verbal and written warning #2 issued by the supervisor and documented in the student's school record.

3rd Tardy: Verbal and written warning #3 issued by the supervisor and documented in the student's school record.

4th **Tardy**: The supervisor will issue written warning #4, which will be documented in the student's record. The supervisor will contact the parents to schedule a mandatory conference with the principal. If the parent does not attend the meeting, the student will remain at home until the conference is held.

5th **Tardy**: The supervisor will issue a written warning #5, which will be documented in the student's school record. The supervisor will also assign 2 hours of after-school detention.

6th **Tardy**: The Supervisor will issue a written warning #6, contact the parent by phone, and document it in the school record. The student will be suspended from school for three (3) days.

















7th Tardy: The supervisor will issue written warning #7 and document the tardy in the school record. The supervisor will contact the parents to schedule a mandatory conference within 48 hours. If the parent does not attend the meeting, the student will remain at home until the conference is held.

8th Tardy: The supervisor will issue written warning #8 and contact the parent. The student will be suspended from school for five (5) days.

9th **Tardy**: The student will receive a formal discipline incident report that will be placed in their permanent record. The supervisor will contact the parent to schedule a mandatory conference within 48 hours. If the parent does not attend the meeting, the student will remain at home until the conference is held.

10th Tardy: The student will be referred to the Discipline Committee to determine appropriate consequences, ranging from a 5-day suspension to expulsion from the school. The supervisor will contact the parent and invite them to the Discipline Committee meeting to discuss the result

Physical Assault, Violence, Reporting False Information & Bullying

Policy

A. Physical Assault on an Employee of the School; Verbal Assault and Disruptive Conduct

A student shall not cause, threaten, or attempt to cause physical injury or behave in such away ascould reasonably cause physical injury to a school employee; nor shall a student verbally or inwriting assault or verbally or in writing threaten violence toward a school employee; nor shall a student exhibit rude, boorish or disrespectful conduct to a school employee:

- a. on the school grounds at any time,
- b. off the school grounds
- c. enroute to and from school, including, but not limited to, the school bus and parkingarea.
- B. Physical Violence Against Teachers, School Bus Driver, or Other School Officials or Employee

A student shall not commit acts of physical violence against a teacher, school bus driver, or otherschool official or employee:

- a. on the school grounds at any time.
- b. off the school grounds at a school activity, function, or event.
- c. enroute to and from school. Including, but not limited to, the school bus and parkingarea.







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C. Physical Assault and/or Fighting with a Person Not Employed by the School

A student shall not enter a fight or intentionally touch or strike another person with the intent to cause bodily harm. A fight is defined as "mutual participation involving physical violence withintent to harm where there is no one main offender."

- a. on the school grounds at any time.
- b. off the school grounds at a school activity, function or event.
- c. end route to and from school. Including, but not limited to, the school bus and parking area.

D. Reporting False Information of Alleged Inappropriate Behavior

A student shall not falsify, misrepresent, omit or erroneously report information regarding instances of alleged inappropriate behavior by a teacher, administrator, or other school employee toward a student:

- a. on the school grounds before, during or after school.
- b. on the school grounds or any other time when the school is being used by a school group.

Bullying

Future International School is committed to providing all students with a safe, supportive, and respectful environment. Bullying in any form is unacceptable and will not be tolerated. This policy outlines the procedures for reporting, addressing, and preventing bullying, ensuring the well-beingand dignity of every student.

Bullying is defined as intentional, repeated behavior by an individual or group that causes physicalor emotional harm to another student. It can include, but is not limited to:

- Physical Bullying: Hitting, kicking, or any form of physical aggression.
- Verbal Bullying: Name-calling, insults, or derogatory remarks.
- Social Bullying: Spreading rumors, exclusion from groups, or social isolation.
- Cyberbullying: Bullying through digital platforms, including social media, texting, and otheronline
- communication.



















Reporting Bullying

- Any student, parent, or staff member who witnesses or experiences bullying should immediatelyreport the incident to a teacher, counselor, supervisor, social worker, or school administrator.
- Reports can be made anonymously; however, detailed and factual reporting is encouraged to facilitate proper investigation and response.

Investigation Process

- The school administration will promptly investigate the incident upon receiving a bullying report.
- All investigations will be conducted with sensitivity, confidentiality, and impartiality, ensuring the protection of all parties involved.

Consequences

The consequences for bullying will be determined based on the severity and frequency of the behavior. The following steps outline the consequences for each offense:

1st Offense:

- The student will receive a written warning.
- The student will be referred to the school social worker for a mandatory conference to discuss the impact of their actions and to develop strategies for positive behavior.
- The student's parent(s) or guardian(s) will be contacted to inform them of the incident and thesteps taken by the school.

2nd Offense:

- A mandatory parent conference will be scheduled with the principal and the school socialworker.
- The student will receive a formal Disciplinary Report.
- If the parent(s) or guardian(s) do not attend the mandatory conference, the student will remainat home until the conference is attended.

3rd Offense:

- The student will be suspended from school for 5 days.
- The school administration will review the student's status and consider additional interventions, including the possibility of expulsion if the behavior persists.













Support for Victims

- Victims of bullying will have access to counseling services and support from school staff.
- The school will work closely with the victim and their family to ensure their safety and well-being.

Prevention and Education

- Future International School will implement ongoing anti-bullying education programs for students, staff, and parents to promote a culture of respect and inclusion.
- Regular workshops, seminars, and classroom discussions will be conducted to raise awarenessabout the impact of bullying and to equip students with skills to prevent and address bullying behavior.

Sexual Harassment -- By Students

Sexual harassment shall include, but not be limited to, unwelcomed sexual advances, requests forsexual favors, and other verbal or physical conduct of a sexual nature when:

- (1) Submission to such conduct is made either explicitly or implicitly in a term or condition of theindividual's academic status, success, or progress.
- (2) Submission to or rejection of such conduct by an individual is used as the basis for academic, benefits and services, honors, programs, or activities available at or through the school, decisions affecting such individual's education; or
- (3) Such conduct has the purpose or effect of unreasonably interfering with the individual's learning atmosphere, educational performance or creating an intimidating, hostile or offensivelearning environment.



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Examples of prohibited sexual harassment may include, but are not limited to:

- a. Unwelcome leering, staring, sexual flirtations or propositions.
- **b.** Unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments or sexually degrading descriptions.
- **c.** Unwelcome graphic verbal comments about an individual's body, or overly personal conversation.
- **d.** Unwelcome sexual jokes, stories, drawings, pictures, gestures, or the display of sexually suggestive objects.
- e. Unwelcome spreading of sexual rumors.
- **f.** Unwelcome teasing or sexual remarks about student enrolled in a predominantly single-sexclass.
- **g.** Unwelcome touching of an individual's body or clothes in a sexual way. h. Physical assaultor battery of other students.

Any teacher, employee, or administrator who has received a report, verbally or in writing, from anystudent regarding sexual harassment of that student or any other student by a student in the school must submit a report to the principal/director or designee. All complaints of sexual harassment will be investigated and promptly resolved.



















Consequences of Sexual Assault/Harassment

1st Offense – Refer to the social worker for counseling and 1 - 2–days suspension.

 2^{nd} Offense -3 - 5-day suspension.

3rd Offense – Refer to Discipline Committee (Possible expulsion from school).

Damage, Destruction or Theft of School Property

Policy

A student shall not cause or attempt to cause willful or malicious damage to real or personal property of the school, steal or attempt to steal school property, or use any school property without authorization. In addition, a student shall not mark, deface or destroy school property.

Disciplinary Procedures

1st offense: Warning letter and payment

2nd offense: Parent conference

3rd offense: The third offense will result in student suspension (number of days will be determined by the administration) and the student shall be required to have a parent or guardian come with the student to school for a conference with the principal.

Fourth Offense: Referral to Discipline committee for hearing.

A student must make restitution for damages to property before the end of the school year. Extreme cases will be referred to proper authorities.

Damage, Destruction or Theft of Private Property

Policy

A student shall not cause or attempt to cause damage to private personal property or steal orattempt to steal personal property of persons either:

- **a.** on the school grounds before, during or after school.
- **b.** on the school grounds or any other time when the school is being used by a school group.
- c. enroute to and from school, including, but not limited to, the school bus and parking area.



















Disciplinary Procedures

The following disciplinary procedures will be followed for damaging or stealing private property:

1st offense: The first offense will require a written warning. If the act is severe enough, in the judgment of the appropriate school official, more severe discipline may be given on the first offense.

2nd offense: The second offense will result in a parent conference.

3rd offense: The third offense will result in student suspension (number of days will be determined by the administration) and the student shall be required to have a parent or guardian come with the student to school for a conference with the principal.

4th offense: Referral to Discipline Committee to take appropriate disciplinary measures.

A student, to the extent allowed by law, must make restitution for damages to property before the end of the school year. Extreme cases will be referred to the proper authority.

Dress code

All students are required to wear the Future International School uniform. A student shall not dress where the effect thereof is to unreasonably distract the attention of other students or otherwise to cause disruption or interference with the school's operation. The principal or other duly authorized school official shall determine whether any mode of dress, apparel, grooming, or use of emblems, logos, badges, or other symbols results in such interference or

disruption as to violate this rule and shall give notice of such interference or disruption, and its cause, to all students by announcement or posting at the school.



















Uniform Attire

KG-12 Girls-Future International white top; blue dress/skort/pants/shorts

KG-1-12 Boys 1-12 – Future International white top; blue pants/shorts

Boy's grades 1-12 – Future International top (LOGO) white, blue, or plaid; blue pants

All students must wear the PE Uniform

Students who need to order uniforms must wear white tops and blue bottoms.

Girls

- Girls' hair must be clean and neatly styled. Hairstyles should be modest and appropriate for a school setting.
- Extreme styles, including but not limited to unnatural colors (no dye), excessively teased or spiked hair, or patterns shaved into the hair, are not permitted.
- Make-up is not allowed under any circumstances.
- Fingernails should be kept at a reasonable length and must be clean and well-maintained.
- No Crocs, slides, or flipflops

Boys

- No ponytails
- Boys' hair must be neatly trimmed and should not extend beyond the top of the collar at the back. Hair should not cover the ears and should be kept above the eyebrows.
- Extreme hairstyles, including but not limited to patterns shaved into the hair, unnatural colors, or excessively
- spiked styles, are not permitted.
- Sideburns must be neat and tapered.
- Boys are expected to maintain a clean and well-groomed appearance at all time.
- No Crocs, slides, or flipflop.







info@fischools.ae IT SUPPORT) it@fischools.ae



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Consequences for Violating Uniform Policy

- 1st Offense: Verbal and written warning #1 issued by the supervisor and documented in the student's record. The student will be given (1) day to correct the violation.
- 2nd Offense: Verbal and written warning #2 issued by the supervisor and documented in the student's record.
- 3rd Offense: Written warning #3 and a parent conference with the principal. The supervisor will contact the parent within 48 hours to schedule a mandatory conference. If the parent does not attend the meeting, the student will remain at home until the conference is held.
- 4th Offense: The supervisor will issue a written warning #4, which will be documented in the student's school record. The supervisor will also assign 2 hours of after-school detention.
- 5th Offense: The supervisor will issue a written warning #5, which will be documented in the student's record. The student will be suspended for two (2) days and cannot return until the violationis corrected.
- 6th Offense: Formal Discipline Incident Report will be documented in the student's record. The student will be referred to the Discipline Committee for further action, including suspension or other disciplinary measures.















Internet Acceptable Use

Policy

It is the policy of Future International Private School that employees and students shouldbe furnished educational opportunities and resources to have access to Internet-based instructional programs and administrative services. The primary purpose and mission of the FIS is to educate students to become lifelong learners and productive citizens in the 21st Century. Technology plays a role in this mission by providing quality programs, information and learning activities along with support and services to improve student learning and enhance instructional and administrative effectiveness. The instructional use of interactive computer and web-based technology will prepare students for the future.

Technology includes computer hardware, software, local and wide area networks, and access to the Internet. Due to the complex nature of these systems and the magnitude of information available via the Internet, FIS has adopted procedures regarding acceptable useto ensure that the technology users share in the technology resources in an effective, efficient, ethical, and lawful manner. Particular attention should be given to ensuring that students are not granted access to anything other than educational and instructional materials and resources.

Future International School is committed to:

- **a.** preventing user access over its computer network to, or transmission of, inappropriate material via Internet, electronic mail, or other forms of direct electronic communications.
- **b.** preventing unauthorized access and other unlawful online activity.
- **c.** preventing unauthorized online disclosure, use, or dissemination of personal identification information of minors.
- **d.** complying with the Child Protection Policy.







info@fischools.ae IT SUPPORT) it@fischools.ae



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Each user must follow the Future International School System Internet Acceptable Use Policy

Procedures have been adopted to address Internet safety and include:

- a. Access by minors to inappropriate matters on the Internet and World Wide Web.
- **b.** Safety and security of minors when using electronic mail, instant messaging, chat rooms and other forms of direct electronic communications.
- **c.** Unauthorized access, including so-called "hacking," and other unlawful activities by minors online.
- **d.** Unauthorized disclosure, use, and dissemination of personal information of minors, and restricting minors' access to materials harmful to them.

The principal is authorized to designate certain persons in the school to disable the blocking or filtering measures placed on the computer system during the use by an adult to enable access for bona fide research or other lawful purposes.

Procedures

The Internet Acceptable Use Procedures apply to all students, faculty, staff, employees, and visitors (both adults and minors) of Future International School. All users of FIS wide area network and/or other electronic informational services must maintain strict compliance with all applicable ethical and legal rules and regulations regarding access. The school reserves the right to monitor, access, and disclose the contents of any user's files, activities, or communications.

Availability of Access:

The Internet will be available to users for **instructional and administrative** purposes. The electronic information available to users does not imply endorsement by Future International School. The use of the network is a privilege, not a right, and misuse will result in **disciplinary actions**, including cancellation of those privileges.

Security:

Users must maintain appropriate passwords to obtain access to the network. Login information, usernames, and passwords are confidential, and it is the responsibility of the user to safeguard that information. No user should login with another user's information.







info@fischools.ae IT SUPPORT) it@fischools.ae



Al Salam Street, Al Neyadat, Al Ain, UAE P.O.Box: 90167







While the Internet is an extremely valuable tool for educational research, information is accessible that may not be appropriate according to community, school, or family standards. Future International School provides an Internet filtering system which blocks access to a large percentage of inappropriate sites. Specifically, as required by the Child Protection Policy, visual depictions of material deemed obscene or child pornography, or any material deemed to be harmful to minors will be blocked by the web filtering system. Even though most objectionable sites are blocked, various entities create new inappropriate sites daily. If a questionable site or information is encountered, the same should be reported to administration or staff. The technology department will make every effort to block the site as quickly as possible.

Internet Safety:

Internet safety is a great concern of the FIS. It shall be the responsibility of all employees, including administrators, supervisors, principals, teachers, librarian, social worker, teacher assistants and any other personnel having access to the online computer network for instructional purposes, to supervise and monitor usage of the online computer network and access to the Internet in accordance with this policy and the Child Protection Policy (CPP), as much as is practical.

A series of age-appropriate Internet Safety courses will be taught to all students to provide education on appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms, safety and privacy, as well as cyberbullying awareness and response. School personnel have the discretion to provide such other training or to implement such other curricula, provided that such training or curricula meet the requirements of CPP, as may be amended from time to time. Any suggested topics or proposed curricula are intended as a guideline and in no way replace or diminish the professional judgment and discretion of the administrators or school personnel implementing this policy.

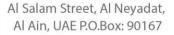


















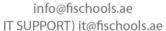
The following will be considered inappropriate uses of the Future International Private School System Technology Network, which list is not exhaustive and includes but is not limited to:

- a. Posting, publishing, sending, or creating materials or communications that are defamatory, abusive, obscene, profane, sexually-oriented, threatening, racially offensive, or illegal, or engage in any other type of behavior which constitutes bullying or harassment of any kind, or is in violation of the Code of Ethics for Educators, the Code of Student Conduct and Discipline, UAE law NOTE: Students who engage in such activity off campus and create a material disruption of school operations shall be subject to penalties for bullying and harassment contained in the Code of Student Conduct and Discipline as well as criminal charges, if applicable.
- **b.** Accessing, sending, creating, or posting materials or communications that could be inconsistent with the district's educational needs and goals.
- **c.** Using the network for financial gain, advertising or commercial activity.
- **d.** Transmitting any material is a violation of the United Arab Emirates.
- **e.** Posting anonymously or forging electronic mail messages or altering, deleting or copying another user's email.
- **f.** Using the school's computer hardware or network for any illegal activity such as copying or downloading copyrighted software, music or images, or violation of copyright laws.
- **g.** Downloading, installing, or playing any unauthorized program or content (even that created at home) on any school's computer or network.
- **h.** Purposely bringing any hardware on the premises or loading any software that is designed to damage, alter, destroy or provide access to unauthorized data.
- **i.** Attempting to vandalize or disassemble any network or computer component including the attempt to alter network or computer configuration.
- **j.** Gaining access or attempting to access unauthorized or restricted network resources or the data and documents of another person.
- **k.** Sending spam through email.
- **l.** Using the network while access privileges have been suspended.
- **m.** Bypassing or attempting to circumvent network security, virus protection, network filtering, or policies.

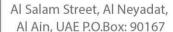


















Future International Private School PHOTO AND VIDEO RELEASE FORM FOR INTERNAL USE ONLY

From time to time the Future International Private School uses and/or produces photographs, videos, movies, recordings, likenesses, and/or the voices of students for the internal informational activities of the FIS. Further, student work and/or photographs are published on the Future International School website or Facebook page.

Please indicate your choice below by placing an (X) next to your selection.

I do not permit the Future International Private School to publish photographs, videos, movies, recordings, likenesses, and/or the voice of his/her child.
I permit Future International Private School permission to make and share photographs and recordings of my child as contained herein and you understand that you have waived any and all present or future compensation rights for the use of the above stated materials.
Please sign this form below and return it to the school supervisor.
Student's Name: Parent/Guardian Signature: Date: Parent/Guardian Name (Please Print) Parent/Guardian Address:













Future International Private School

Acknowledgment of Receipt

Code of Student Conduct Discipline 2024–2025

The undersigned parent or guardian and student acknowledges receipt of a copy of the <u>Code</u> of Student Conduct and Discipline of Future International Private School for the 2023-2024 school year on the date set forth below. The parent agrees to review the Code with the student to ensure the student is knowledgeable of the conduct expected and the range of consequences for rule violations, including, but not limited to bullying as well as, the attendance and tardy protocol. Please review the provisions governing technology.

Additionally, the undersigned parent or guardian acknowledges receipt of the Code of Student Conduct

We, the undersigned, understand a copy of this receipt and acknowledgement is to be returned to the school after we have signed below.

This	day of	, 20
	Student Name	

Signature of Parent or Guardian

Student Signature

c. enroute to and from school, including, but not limited to, the school bus and parking area.







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